

Pupil Premium Strategy: 2018 – 2019

Total number of students in receipt of PPG – 134 (33% of whole school cohort)

PPG Reporting Values 2018 – 19: £109,276.25 (Last year £135,805.63)

Note £9,000 capitation (TBC) included in main figure

Key Indicator - No Gaps

Item	Description	Cost	Owner	Impact																		
<p>Deputy Headteacher responsible for progress</p> <p>Objective</p> <p>To raise achievement through the monitoring and tracking of progress and identification of suitable actions to address underachievement</p>	<p>Contribution to Deputy Headteacher and RSL responsible for tracking and monitoring the progress of students in the school, including those who receive PP funding.</p> <p>Her role includes identifying actions and required in order to address issues arising and working with subject leaders to ensure appropriate and effective actions are put in place .</p>	£25,000	SWN	<p>Outcomes- Progress 8</p> <table border="1"> <thead> <tr> <th>Disadvantaged students</th> <th>Progress 8 score 2018</th> <th>Progress 8 score 2019</th> </tr> </thead> <tbody> <tr> <td>Overall</td> <td></td> <td></td> </tr> <tr> <td>English</td> <td></td> <td></td> </tr> <tr> <td>Mathematics</td> <td></td> <td></td> </tr> <tr> <td>English Baccalaureate</td> <td></td> <td></td> </tr> <tr> <td>Open</td> <td></td> <td></td> </tr> </tbody> </table>	Disadvantaged students	Progress 8 score 2018	Progress 8 score 2019	Overall			English			Mathematics			English Baccalaureate			Open		
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<p>Easter/ Half-term and Saturday Yr 11 examination revision sessions.</p>	<p>A timetable of holiday revision sessions in all GCSE subjects.</p>	£3300	SWN																			

<p>Objective</p> <p>To provide focused examination revision sessions in school holidays for targeted pupil premium students in each GCSE subject specifically for PPG students.</p>	<p>Students are invited to attend sessions according to progress data.</p> <p>Sessions are led by GCSE teachers and targeted initially at PPG students.</p>						
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				Overall			
				English			
				Mathematics			
				English Baccalaureate			
Open							
<p>Item</p> <p>Peer tutoring</p>	<p>Description</p> <p>Year 10 and 9 HPAG students to tutor LA in maths and science</p>	<p>£600</p>	<p>Owner</p> <p>KRE MSI</p>				
<p>Objective</p> <p>Improved grades (CWG and assessments) Student feedback Completion of homework</p>							
<p>Item</p> <p>Year 7 Breakfast Club</p>	<p>Description</p> <p>Identify students who can benefit from breakfast and 1-1 time/extra hw help.</p>	<p>£1950</p>	<p>Owner</p> <p>SLE GON</p>				
<p>Objective</p> <p>Better focus in lesson due to energy Positive relationships with staff TLC given to those that need it</p>	<p>Run before tutor time 800-830 in appropriate space.</p>						

Extra mental, social and emotional support.				
Item	Description	Cost	Owner	
Lower School Bootcamp (Resilience, ambition and goal setting)	Opportunity for PPG students to be given not only cultural capital but activity capital building resilience and teamwork skills to support independent learning.	£1750	SLE	
Objective				
Item	Description	Cost	Owner	Impact
CLIP Chessington Literacy Improvement Program	CLIP Chessington Literacy Improvement Program is a small group reading program to boost PPG students reading ages over a period of 6 weeks. This is led by trained Chessington experts.	£8850	GMY	
Objective				
To support disadvantaged students in their English and Reading so that they make expected progress by the end of the Year and make more than expected progress in terms of their reading age.				
Item	Description	Cost	Owner	Impact
Year 11 Targeted small group Exam Intervention	From January extra Maths and English targeted classes focussed on raising the attainment of PPG and other students.	£1462.50	SWN	

<p>Objective</p> <p>To support year 11 disadvantaged students struggling to make progress with the GCSE course in preparation for their exams</p>				
<p>Item</p> <p>Year 11 Targeted Tutor Time Intervention.</p> <p>Objective</p> <p>To support year 11 disadvantaged struggling to make progress with the GCSE course in preparation for their exams in Maths, English and Science.</p>	<p>Description</p> <p>Disadvantaged students in year 11 will be identified by class teachers and the RSL. Through data analysis for targeted small group booster, supporting with skills needed for the new GCSE at tutor time.</p>	<p>Cost</p> <p>£9360</p>	<p>Owner</p> <p>SWN</p>	<p>Impact</p>
<p>Item</p> <p>Reach the Top program including 'Masterclasses'</p> <p>Objective</p> <p>To stretch those disadvantaged students who are aiming for a grade 6 or above in their GCSEs through the delivery of lecture-style sessions based on high-level literary ideas</p>	<p>Description</p> <p>Regular Masterclasses to be promoted in assemblies and class teachers encouraged students to attend. Governor time also covered here.</p>	<p>Cost</p> <p>£600</p>	<p>Owner</p> <p>KRE</p>	<p>Impact</p>

<p>Item</p> <p>PPG Bootcamps for Maths, English and Science.</p> <p>Objective Adventure based learning to ensure succussful attitudes, resilience and skills fdor GCSEs. Successful feedback from students r.e. boot camp completion.</p>	<p>Description</p> <p>Boot camp to run on two occasions throughout the year. PP students to attend free of charge and resources/transport etc. provided. Small group intervention to improve Maths and English scores combined with outdoor learning opportunities. AGY to liaise with HOD for English and maths over programme to be put in place etc.</p>	<p>Cost</p> <p>£4925.17</p>	<p>Owner</p> <p>KRE</p>	<p>Impact</p>
<p>Item</p> <p>Disadvantaged students in year 10 and 11 to receive copies of revision guides and GCSE texts</p>	<p>Description</p> <p>All Disadvantaged students in year 10 and 11 receive copies of revision guides and GCSE texts to ensure they have the capital access to remove barriers to learning.</p>	<p>Cost</p> <p>£369.58</p>	<p>Owner</p> <p>KRE</p>	<p>Impact</p>
<p>Item</p> <p>ISSP- King's College Aspirations programme A/A* revision- at King's College school</p> <p>Objective</p>	<p>Description</p>	<p>Budget</p> <p>£1200</p>	<p>Owner</p> <p>AAI</p>	<p>Impact</p>

<p>To encourage students who have the potential and who would not normally consider going to University.</p> <p>To raise aspirations through educational visits.</p> <p>To increase number of disadvantaged students achieving A/A* grades</p>															
<p>Item</p> <p>Anstee Bridge – Respite placement and engagement program.</p>	<p>Description</p> <p>Performing Arts course one day per week for disengaged PPG student that has marked improvement on progress and engagement. This ensures a college place for any potential NEET students.</p>	<p>Cost</p> <p>£500</p>	<p>Owner</p> <p>SWN</p>												
<p>Item</p> <p>BTEC Sport</p> <p>Objective</p> <p>To provide the opportunity for students to learn a relevant life skill and achieve an employability qualification</p>	<p>Description</p> <p>An outside the timetable courses to enable students to achieve a GCSE equivalent qualification while also meeting our core aim of all students being Happy Healthy and Fit.</p>	<p>Cost</p> <p>£1700</p>	<p>Owner</p> <p>TGM</p>	<p>Impact</p> <table border="1" data-bbox="1182 1050 1574 1225"> <thead> <tr> <th>Grade</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Distinction *</td> <td></td> </tr> <tr> <td>Distinction</td> <td></td> </tr> <tr> <td>Merit</td> <td></td> </tr> <tr> <td>Pass</td> <td></td> </tr> </tbody> </table>		Grade	Number	Distinction *		Distinction		Merit		Pass	
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Item	Description	Cost	Owner	Impact
ME (mathematics/English) Group and associated leadership / monitoring. Objective To improve literacy and numeracy skills in equal measure to ensure all leave with Maths and English.	Monitoring and implementation of strategy between RSL, Head of English and the Head of Maths to ensure that all of these students make progress equally in Maths and English. From which individualised plans are put in place for each child with associated cost.	£3,200	SWN	

Item	Description	Cost	Owner	Impact
Quality first Teaching – Teaching Champions. Objective Quality First Teaching	Our Teaching Champions ensure QFT for all PPG students and develop differentiation strategies to ensure our PPG students make the best of excellent teaching.	£3500	ASM	

Key Indicator - Irresistible Curriculum (Destinations)

Item	Description	Cost	Owner	Impact
Independent Advice and Guidance Objective To inspire students to be aspirational and consider planning to go to University and aspirational employment	TLR for Careers lead. Development of Employability skills Target of 0% NEET University visits Apprentice fairs and workshops Work experience	£5000	NSK	

	disadvantaged students at risk of NEET successfully completed a week's work experience in the Summer term.			
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Item	Description	Cost	Owner	
Upper School Careers Week – PPG focus Objective All PPG students have an appropriate next step and are not NEET.	Planning, monitoring and delivery of careers week inclusive of CV workshops, interview prep and application guidance with PPG priority. PPG students extra support from Rotary Club.	£900	NSK	

Key Indicator – Pride (Engagement)

Item	Description	Cost	Owner	
Hardship Fund Objective To enable disadvantaged students to engage fully in the life of the school and feel part of the school.	To provide uniform, equipment, revision guides, book, activity days, school trip costs for disadvantaged students, equipment, revision guides as required on an individual basis.	£1150	PME	

Item	Description	Cost	Owner	Impact
Parental engagement Objective To involve 'hard to reach parents' so that they are actively engaged in their children's progress at school.	Attendance at parent evenings actively encouraged for hard to reach parents through letters, phone calls and text reminders. phone calls	£700	AAI	

Item	Description	Cost	Owner	Impact
Success Lounge Objective To increase HW engagement	The EFF toolkit suggests the impact of homework on learning is consistently positive (leading to on average five months' additional progress). Weekly session in place to support PP students in completion of homework. Extension activities available also for students to work on. Success lounge teacher communicates with	£2554	SLE MSI	

Key Indicator - Great Attendance (Well Being)

Item	Description	Cost	Owner	Impact
Health Link Worker for Exam Stress Objective	One to one counselling provided	Only admin	GJN	

<p>To support vulnerable students who have mental health issues and anger management issues.</p>	<p>Reasons for school referral are varied such as: Anxiety and depression Exam related stress Family issues Personal stress</p>	<p>support £250</p>		
<p>Item</p> <p>U Turn Project</p> <p>Objective</p> <p>To develop character, resilience and self-confidence.</p>	<p>Description</p> <p>An 8-week programme, 1 period per week of mentoring by a youth groups and male role models for PPG students who struggle with self-esteem, behaviour or engagement.</p>	<p>Cost</p> <p>Only admin support £250</p>	<p>Owner</p> <p>ASM</p>	<p>Impact</p>
<p>Item</p> <p>Year 7 Pastoral Lead</p> <p>Objective</p> <p>To support vulnerable students and remove barriers to their learning.</p>	<p>Description</p> <p>Year 7 pastoral lead added as there are a disproportionate number of PPG students with a wide range of other needs in Year 7. This provides extra and much needed support.</p>	<p>Cost</p> <p>£4329</p>	<p>Owner</p> <p>ASM</p>	
<p>Item</p> <p>Contribution to student support officer salary</p> <p>Objective</p> <p>To support students so that barriers to learning can be removed.</p>	<p>Description</p> <p>Student support officers work with students to resolve conflicts between peers, teachers and at times, parents. They liaise with external agencies and refer students for support as required.</p>	<p>Cost</p> <p>(40% of salary) £6400</p>	<p>Owner</p> <p>AAI</p>	<p>Impact</p>

	<p>1:1 Student Support Officers Individualised support for vulnerable students Aim: To provide specific individualised support for students in year 11 with attendance, behaviour, social and emotional and mental health needs.</p>			
Item	Description	Cost	Owner	Impact
<p>Attendance</p> <p>Objective</p> <p>To close the gap between attendance of Disadvantaged and non – disadvantaged students</p>	<p>EWO time and projects programmes. ‘Free lessons of teachers to engage in our program of outreach. SSO outreach program.</p>	<p>£3000</p>	<p>SWN</p>	
Item	Description	Cost	Owner	
<p>Impact group work on social skills, communication, booster and other needs</p> <p>Objective</p> <p>Increased Engagement and impact on PPG students to access curriculum</p>	<p>Regular and impactful small group work by Strategic Lead for vulnerable, PPG and LAC students.</p>	<p>(35 % Salary) £16, 476</p>	<p>KMN</p>	